- 4000 PERSONNEL
- 4200 ALL CERTIFICATED PERSONNEL
- 4220 PROFESSIONAL DEVELOPMENT

## 4221 STAFF DEVELOPMENT FOR PROBATIONARY CERTIFICATED EMPLOYEES

The Superintendent/Governing Board recognizes probationary certificated employee's potential needs for training, assistance and evaluation. Such employees shall be evaluated annually and given the opportunity to strengthen their skills through appropriate staff development programs offered by, but not limited to, the Marin County Office of Education.

Any probationary certificated employee who believes his/her needs for training, assistance, supervision and evaluation are not being met shall present a written statement to that effect to his/her evaluator. Final resolution of such concerns shall rest with the division Assistant Superintendent.

References: Education Code 35160 - 35160.1

Approved as to form:

Aligio D. Mulbridle Deputy County Counsel

Approved by

Marin County Board of Education 8/10/99